

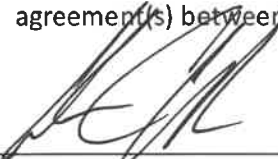
ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Adam Allen** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	\$123,337.00
Annual LTD Premium	\$389.74
Total Contract Salary	\$123,726.74

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator's Signature

12/20/23

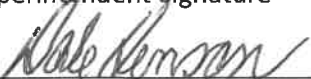
 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Jana Anderson** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **220** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$80,000.00</u>
Cafeteria Plan	<u>\$19,812.00</u>
Annual LTD Premium	<u>\$315.41</u>
Total Contract Salary	<u>\$100,127.41</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.




Administrator's Signature

12/19/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

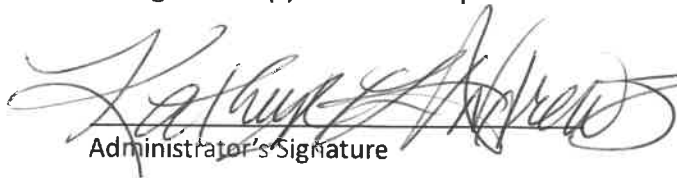
ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Kathryn Andrews** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be **July 1, 2023** through **June 30, 2025**. The total contract amount for each year is detailed below:

Base Pay	\$112,000.00
Annual LTD Premium	\$353.92
Total Contract Salary	\$112,353.92

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



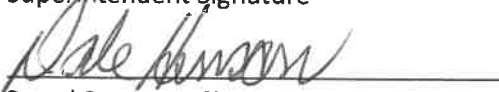
 Administrator's Signature

12/19/23
 Date



 Superintendent Signature

11-14-23
 Date



 Board Secretary Signature

2-13-24
 Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Jacob Apollos** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:


Base Pay	<u>\$91,500.00</u>
Annual LTD Premium	<u>\$289.14</u>
Total Contract Salary	<u>\$91,789.14</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



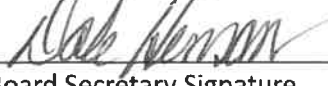
Administrator’s Signature

12/20/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

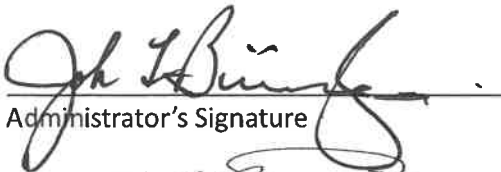
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **John Birmingham** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2025**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **210** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$120,500.00</u>
Annual LTD Premium	<u>\$380.78</u>
Total Contract Salary	<u>\$120,880.78</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12-19-2023
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

1-13-24
Date


**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Blumke, Rachel** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	<u>\$102,000.00</u>
Annual LTD Premium	<u>\$322.32</u>
Total Contract Salary	<u>\$102,322.32</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator’s Signature

1/8/24

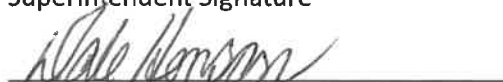
 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Susan Bryant** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	\$88,500.00
Cafeteria Plan	\$19,812.00
Annual LTD Premium	\$342.27
Total Contract Salary	\$108,654.27

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Susan Bryant
Administrator's Signature

12-19-23
Date

Mark Dennis
Superintendent Signature

11-14-23
Date

Dale Kinross
Board Secretary Signature

1-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Jamin Burns** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$83,500.00</u>
Annual LTD Premium	<u>\$263.86</u>
Total Contract Salary	<u>\$83,763.86</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12-20-23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Jessica Carlton have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is 210 days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay (216 days)	<u>\$77,000.00</u>
Annual LTD Premium	<u>\$243.32</u>
Total Contract Salary	<u>\$77,243.32</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Jessica Carlton
Administrator's Signature

1/23/24
Date

Mark [Signature]
Superintendent Signature

11-14-23
Date

Rale [Signature]
Board Secretary Signature

2-13-24
Date

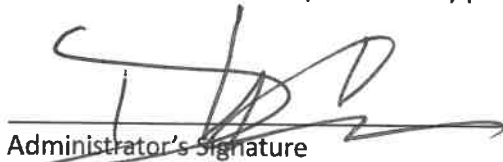
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Derek Coulombe** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$117,000.00</u>
Annual LTD Premium	<u>\$369.72</u>
Total Contract Salary	<u>\$117,369.72</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.


Administrator's Signature

12/20/23
Date


Superintendent Signature

11-14-23
Date


Board Secretary Signature

2-13-24
Date

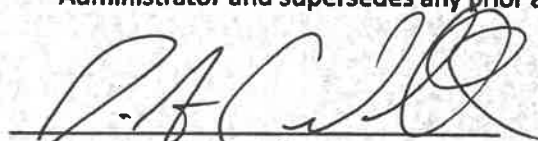
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Jason Culbertson have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is 220 days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay (121 days)	<u>\$55,000.55</u>
Annual LTD Premium	<u>\$173.80</u>
Total Contract Salary	<u>\$55,174.35</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



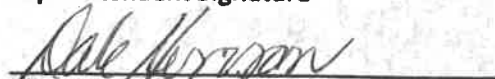
Administrator's Signature

1/10/24
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date


NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Justin Dixson** have entered into a Non-teacher Administrator Contract dated July 1, 2022. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2022 through June 30, 2023. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **220** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$118,507.34</u>
Annual LTD Premium	<u>\$374.48</u>
Total Contract Salary	<u>\$118,881.82</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

1/17/24

Date



Superintendent Signature

11-14-23

Date



Board Secretary Signature

2-13-24

Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Lisa Everman** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	\$83,500.00
Annual LTD Premium	\$263.86
Total Contract Salary	\$83,763.86

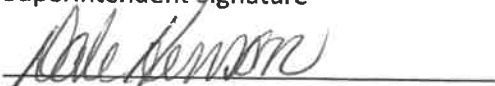
2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.


 Administrator's Signature

12/20/2023
 Date


 Superintendent Signature

11-14-23
 Date


 Board Secretary Signature

2-13-24
 Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **W. Kirk Farmer** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	\$165,493.56
Cafeteria Plan	\$19,812.00
Annual LTD Premium	\$483.48
Total Contract Salary	\$185,789.04

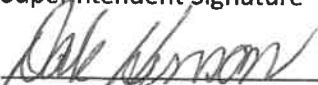
2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Kirk Farmer
Administrator's Signature

01/08/2024
Date


Superintendent Signature

11-14-23
Date


Board Secretary Signature

1-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Deborah Faust** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$66,552.94</u>
Annual LTD Premium	<u>\$210.31</u>
Total Contract Salary	<u>66,763.25</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12/20/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Kenneth Folks** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$138,500.00</u>
Annual LTD Premium	<u>\$437.66</u>
Total Contract Salary	<u>\$138,937.66</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.




Administrator's Signature

12/20/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Michael Gath** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$108,500.00</u>
Annual LTD Premium	<u>\$342.86</u>
Total Contract Salary	<u>\$108,842.86</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.




Administrator's Signature

12/22/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Christopher Gearlds** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$128,000.00</u>
Annual LTD Premium	<u>\$404.48</u>
Total Contract Salary	<u>\$128,404.48</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12.00.23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

1-13-24
Date


ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Erin Gettinger** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be **July 1, 2023** through **June 30, 2025**. The total contract amount for each year is detailed below:

Base Pay	\$99,503.00
Annual LTD Premium	\$314.43
Total Contract Salary	\$99,817.43

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator's Signature

12/20/23
 Date



 Superintendent Signature

11-14-23
 Date



 Board Secretary Signature

2-13-24
 Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Christopher Griffin** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:


Base Pay	<u>\$102,000.00</u>
Annual LTD Premium	<u>\$322.32</u>
Total Contract Salary	<u>\$102,322.32</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

1/8/24
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **Metropolitan School District of Decatur Township** ("Corporation") and **AMANDA L HARRISON** ("Teacher"). **AMANDA L HARRISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,331.80** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2023**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Melissa Harvey** have entered into a Non-teacher Administrator Contract dated July 1, 2022. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2022 through June 30, 2023. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **220** days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$102,802.53</u>
Cafeteria Plan	<u>\$19,812.00</u>
Annual LTD Premium	<u>\$387.46</u>
Total Contract Salary	<u>\$123,001.99</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



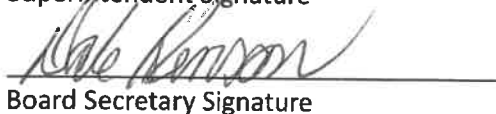
Administrator's Signature

1/8/24
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Stephanie Hofer** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	\$179,919.18
Cafeteria Plan	\$19,812.00
Annual LTD Premium	\$483.48
Total Contract Salary	\$200,214.66

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



 Administrator's Signature

12-21-2023


 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Jeremy Hood** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.


Base Pay	<u>\$83,500.00</u>
Annual LTD Premium	<u>\$263.86</u>
Total Contract Salary	<u>\$83,763.86</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



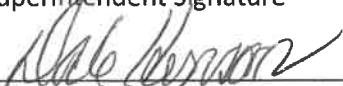
Administrator's Signature

12-21-23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Janica S. Humphries** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be **July 1, 2023** through **June 30, 2025**. The total contract amount for each year is detailed below:

Base Pay	\$120,000.00
Annual LTD Premium	\$379.20
Total Contract Salary	\$120,379.20


3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.


 Administrator's Signature

1/10/2024
 Date


 Superintendent Signature

11-14-23
 Date


 Board Secretary Signature

1-13-24
 Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Amie Kiefer** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$132,000.00</u>
Annual LTD Premium	<u>\$417.12</u>
Total Contract Salary	<u>\$132,417.12</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12/20/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Mary Karen Klein** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	<u>\$99,420.00</u>
Additional Duties	<u>\$3,000.00</u>
Annual LTD Premium	<u>\$314.17</u>
Total Contract Salary	<u>\$102,734.17</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator’s Signature

1-30-24
 Date



 Superintendent Signature

11-14-23
 Date



 Board Secretary Signature

2-13-24
 Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Emily LeMay** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **220** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

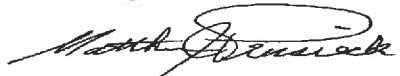
Base Pay	<u> \$113,500.00</u>
Annual LTD Premium	<u> \$358.66</u>
Total Contract Salary	<u> \$113,858.66</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



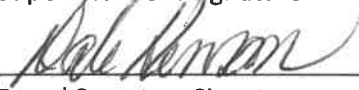
Administrator's Signature

12/20/2023
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-17-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Bethany LeMoyné have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is 220 days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay (155 days)	<u>\$70,454.66</u>
Annual LTD Premium	<u>\$222.64</u>
Total Contract Salary	<u>\$70,677.30</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12/24/2023
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Jerry Lovell** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	<u>\$120,000.00</u>
Annual LTD Premium	<u>\$379.20</u>
Total Contract Salary	<u>\$120,379.20</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

12/19/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Christopher Low** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay (200 days)	<u>\$85,714.24</u>
Annual LTD Premium	<u>\$270.86</u>
Total Contract Salary	<u>\$85,985.10</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



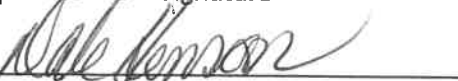
Administrator's Signature

12/12/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Cleo Lyons** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 17 installments on a semi-monthly basis. The annual term of this Contract is **155** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay (155 days)	\$40,539.25
Annual LTD Premium	\$128.10
Total Contract Salary	\$40,667.35

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Cleo Lyons
Administrator's Signature

12/21/23
Date

Mark Dennis
Superintendent Signature

11-14-23
Date

Nick Benson
Board Secretary Signature

2-13-24
Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **John McClure** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay (199 days)	<u>\$90,454.58</u>
Annual LTD Premium	<u>\$285.84</u>
Total Contract Salary	<u>\$90,740.42</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

1/8/24

Date



Superintendent Signature

11-14-23

Date



Board Secretary Signature

2-17-24

Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Kelli McGuffey** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	\$94,000.00
Annual LTD Premium	\$297.04
Total Contract Salary	\$94,297.04

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.


 Administrator’s Signature

12/19/2023
 Date


 Superintendent Signature

11-14-23
 Date


 Board Secretary Signature

2-13-24
 Date

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **Metropolitan School District of Decatur Township** ("Corporation") and **PARYIS D MILLER** ("Teacher"). **PARYIS D MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,331.80** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2023**.

Teacher:

P. Miller

School Corporation by:

Judith Colli

President

Attested:

Mark Dziurka

Superintendent

Estelle Vandeweyer

Secretary

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Paryis Miller** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	\$105,000.00
Annual LTD Premium	\$331.80
Total Contract Salary	\$105,331.80

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator's Signature

12/19/23

 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Nicole Moorhead** have entered into a Non-teacher Administrator Contract dated January 31, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$97,000.00</u>
Annual LTD Premium	<u>\$306.52</u>
Total Contract Salary	<u>\$97,306.52</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.




Administrator's Signature

12/20/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **Metropolitan School District of Decatur Township** ("Corporation") and **CHRISTINE S MULLIS** ("Teacher"). **CHRISTINE S MULLIS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$119,117.22** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2023**.

Teacher:



School Corporation by:

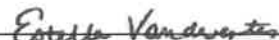


President

Attested:



Superintendent



Secretary

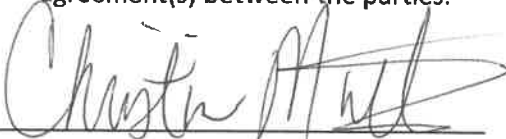
ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Christine Mullis** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	\$118,742.00
Annual LTD Premium	\$375.22
Total Contract Salary	\$119,117.22

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator's Signature

12/21/23

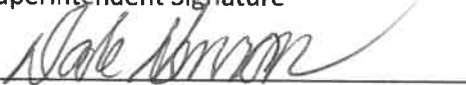
 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Michael Nehring** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$132,000.00</u>
Annual LTD Premium	<u>\$417.12</u>
Total Contract Salary	<u>\$132,417.12</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12/22/2023
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Michael Nelson** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$100,500.00</u>
Annual LTD Premium	<u>\$317.58</u>
Total Contract Salary	<u>\$100,817.58</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12/20/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Rachel Nesbit** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	<u>\$91,500.00</u>
Annual LTD Premium	<u>\$289.14</u>
Total Contract Salary	<u>\$91,789.14</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

12-20-23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Jennifer Pearson** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	<u>\$129,069.00</u>
Annual LTD Premium	<u>\$407.86</u>
Total Contract Salary	<u>\$129,476.86</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

12-21-23
Date



Superintendent Signature

11-14-23
Date



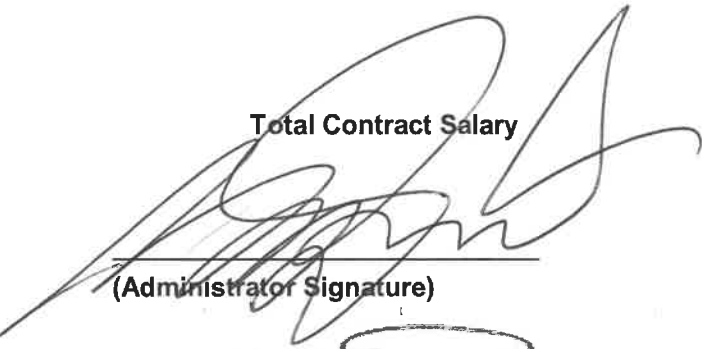
Board Secretary Signature

2-13-24
Date

2023-24 Contract Salary:

Name	Matthew J. Prusiecki
Base Pay	\$228,692.26
Cafeteria Plan	\$19,812.00
Annual LTD Premium	\$483.48
Vehicle Allowance	\$12,000.00
Annuities (403b & 457 Plans)	\$52,000.00

Total Contract Salary **\$312,987.74**



(Administrator Signature)

12-20-23
(Date)



(Superintendent Signature)

11-14-23
(Date)

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Todd Sconce** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2023 through June 30, 2024**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	\$108,742.88
Cafeteria Plan	\$19,812.00
Annual LTD Premium	\$406.23
Total Contract Salary	\$128,961.11

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



 Administrator's Signature

12/20/23

 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **James P Shults** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	<u>\$139,000.00</u>
Annual LTD Premium	<u>\$439.24</u>
Total Contract Salary	<u>\$139,439.24</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

1/8/2024
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **George Sims** have entered into a Regular Teacher's Contract dated July 1, 2022. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2022 through June 30, 2023. The total contract amount for each year is detailed below:

Base Pay	\$118,340.00
Annual LTD Premium	\$373.95
Total Contract Salary	\$118,713.95

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator's Signature

 Date



 Superintendent Signature

11-14-23
 Date



 Board Secretary Signature

2-13-24
 Date

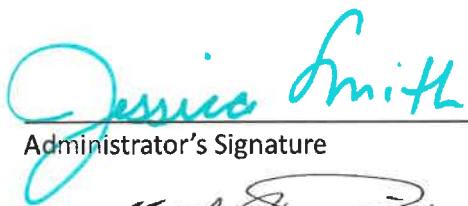
**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Smith, Jessica** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	<u>\$94,000.00</u>
Annual LTD Premium	<u>\$297.04</u>
Total Contract Salary	<u>\$94,297.04</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

12/19/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

1-13-24
Date

NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Derrek Staton** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **220** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay	<u>\$82,743.15</u>
Annual LTD Premium	<u>\$261.47</u>
Total Contract Salary	<u>\$83,004.62</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12/21/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **P. Gale Stone** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	<u>\$118,742.00</u>
Annual LTD Premium	<u>\$375.22</u>
Total Contract Salary	<u>\$119,117.22</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



Administrator’s Signature

1-6-24
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Susan Strube** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	\$130,649.00
Cafeteria Plan Annual LTD Premium	\$19,812.00
Total Contract Salary	\$150,936.46

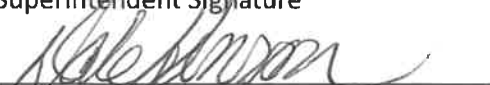
3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.


 Administrator’s Signature

12/21/23
 Date


 Superintendent Signature

11-14-23
 Date


 Board Secretary Signature

2-17-24
 Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Kyle Swafford** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay (208 days)	<u>\$79,238.08</u>
Annual LTD Premium	<u>\$250.39</u>
Total Contract Salary	<u>\$79,488.47</u>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



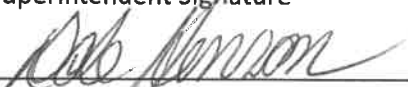
Administrator’s Signature

12-19-23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

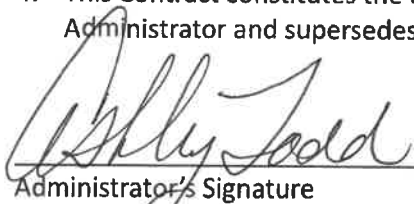
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Ashley Todd** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **220** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay (195 days)	<u>\$86,863.69</u>
Annual LTD Premium	<u>\$274.49</u>
Total Contract Salary	<u>\$87,138.18</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.



Administrator's Signature

12/20/23
Date



Superintendent Signature

11-14-23
Date



Board Secretary Signature

2-13-24
Date

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **Metropolitan School District of Decatur Township** ("Corporation") and **THOMAS WACHNICKI JR** ("Teacher"). **THOMAS WACHNICKI JR** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$167,339.13** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2023**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary


**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Thomas Wachnicki** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	\$147,000.00
Cafeteria Plan	\$19,812.00
Annual LTD Premium	\$527.13
Total Contract Salary	\$167,339.13

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator’s Signature

1.19.24

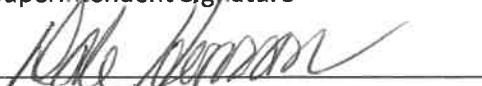
 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Sean Winkelseth** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below:

Base Pay	\$82,000.00
Additional Duties	\$1,500.00
Annual LTD Premium	\$259.12
Total Contract Salary	\$83,759.12

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator's Signature

12/21/23

 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date

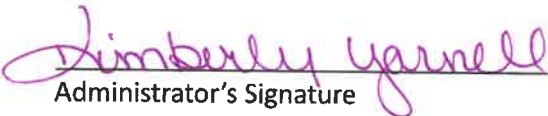
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Kimberly Yarnell** have entered into a Non-teacher Administrator Contract dated July 1, 2023. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2023 through June 30, 2024. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract is **260** days. This Contract may be canceled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

Base Pay (216 days)	<u>\$60,153.91</u>
Annual LTD Premium	<u>\$190.09</u>
Total Contract Salary	<u>\$60,344.00</u>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.


Administrator's Signature

12-20-23
Date


Superintendent Signature

11-14-23
Date


Board Secretary Signature

2-17-24
Date

**ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATUR TOWNSHIP**

The Board of Education of **MSD of Decatur Township** (Corporation) and **Ashley Zarse** have entered into a Regular Teacher’s Contract dated July 1, 2023. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.
2. The term of this contract shall be July 1, 2023 through June 30, 2025. The total contract amount for each year is detailed below:

Base Pay	\$99,420.00
Annual LTD Premium	\$314.17
Total Contract Salary	\$99,734.17

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.
4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is \$3,000.00 and will be part of the base contract each administrative year of service with the Corporation.
5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.



 Administrator’s Signature

12/19/23

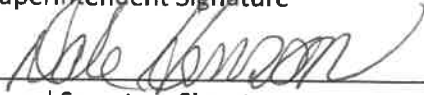
 Date



 Superintendent Signature

11-14-23

 Date



 Board Secretary Signature

2-13-24

 Date